

**TEXAS THESPIANS™**  
**STATE THESPIAN OFFICER**

**Blank Candidate Rubric and Comment Sheet**  
Please read the current issue of the Bylaws and Handbook

Name \_\_\_\_\_ School \_\_\_\_\_

Application Number \_\_\_\_\_ Grade \_\_\_\_\_ Director \_\_\_\_\_

Candidate's Big \_\_\_\_\_ STO Completing Evaluation \_\_\_\_\_

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**LEADERSHIP ABILITY:**

- +/- takes charge when necessary
- +/- understands and individually perform tasks
- +/- works/performs efficiently
- +/- leads by example
- +/- quickly makes sound decisions
- +/- is positively consistent and even tempered
- +/- utilizes the strengths and weaknesses of those around them

Score: \_\_\_\_\_

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**COOPERATION:**

- +/- works well with others
- +/- is not argumentative
- +/- can work well under pressure
- +/- is supportive of other board members ideas
- +/- is flexible when it comes to modifying or deferring their ideas
- +/- works towards the good of the team, even if it means a compromise must be made

Score: \_\_\_\_\_

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**OVERALL DEMEANOR:**

- +/- humility
- +/- genuineness
- +/- companionship with fellow candidates
- +/- friendliness with convention attendees
- +/- eagerness to work
- +/- stays calm under pressure

Score: \_\_\_\_\_

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**ORGANIZATION:**

- +/- quickly performs all tasks
- +/- maintains an efficient workspace
- +/- understands and participates in all situations
- +/- demonstrates a structured and consistent work ethic
- +/- meets strict deadlines without complaint
- +/- stays on task
- +/- responds to all communication - email, texts, and social media messages included
- +/- brings and keeps up with all required forms

Score: \_\_\_\_\_

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**TAKING DIRECTION:**

- +/- takes initiative and follows through
- +/- performs task after only being told once
- +/- is hard working
- +/- listens to directions and responds appropriately
- +/- displays comprehensive understanding

Score: \_\_\_\_\_

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**INGENUITY:**

- +/- works well under extreme pressure
- +/- thinks outside of the box with original, nonlinear ideas
- +/- speaks up even if the idea sounds crazy
- +/- knows when to encourage other people's ideas
- +/- gives 110% effort even if they feel lost or underqualified
- +/- asks questions if confused

Score: \_\_\_\_\_

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**RESPECT FOR OTHERS:**

- +/- treats others like they want to be treated
- +/- practices not interrupting others
- +/- demonstrates attentive listening
- +/- is accepting
- +/- does not put down others through blatant or subtle means

Score: \_\_\_\_\_

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**MISCELLANEOUS:**

- +/- application questions are well-answered and thought out
- +/- all forms show equal amounts of care and forethought
- +/- Special Skills/Proof
- +/- People Skills
- +/- Overall Work Ethic

Score: \_\_\_\_\_

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**TROUPE DIRECTOR INVOLVEMENT:**

- +/- is actively involved in Texas Thespians
- +/- is willing to drive to meetings
- +/- has agreed to all director obligations

Score: \_\_\_\_\_

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**TROUPE INVOLVEMENT:**

- +/- participates in festival events and activities
- +/- helps in community/charitable
- +/- must be an active member in own troupe

Score: \_\_\_\_\_

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Score (of 100): \_\_\_\_\_