

Student State Board Candidate Rubric

I. Leadership Ability

Student:

- takes charge when necessary
- understands and individually perform tasks
- works/performs efficiently
- leads by example
- quickly makes *sound* decisions
- is positively consistent and even tempered
- utilizes the strengths and weaknesses of those around them

Comments (0 to 10):

Score: _____

II. Cooperation

Student:

- works well with others
- is not argumentative
- can work well under pressure
- is supportive of other board members ideas
- is flexible when it comes to modifying or deferring their ideas
- works towards the good of the team, even if it means a compromise must be made

Comments (0 to 10):

Score: _____

III. Overall Demeanor

Student:

- humility
- genuineness
- companionship with fellow candidates
- friendliness with convention attendees
- eagerness to work
- stays calm under pressure

Comments (0 to 10):

Score: _____

IV. Organization

Student:

- quickly performs all tasks
- maintains an efficient work space
- understands and participates in all situations
- demonstrates a structured and consistent work ethic
- meets strict deadlines without complaint
- stays on task
- responds to *all* communication - email, texts, and social media messages included
- brings and keeps up with all required forms

Comments (0 to 10):

Score: _____

V. Taking Direction

Student:

- takes initiative and follows through
- performs task after only being told once
- is hard working
- listens to directions and responds appropriately
- displays comprehensive understanding

Comments (0 to 10):

Score: _____

VI. Ingenuity

Student:

- works well under extreme pressure
- thinks outside of the box with original, nonlinear ideas
- speaks up even if the idea sounds crazy
- knows when to encourage other people's ideas
- gives 110% effort even if they feel lost or underqualified
- asks questions if confused

Comments (0 to 10):

Score: _____

VII. Respect for Others

Student:

- treats others like they want to be treated
- practices not interrupting others
- demonstrates attentive listening
- is accepting
- does not put down others through blatant or subtle means

Comments (0 to 10):

Score: _____

VIII. Miscellaneous

Student:

- application questions are well-answered and thought out
- all forms show equal amounts of care and forethought
- Special Skills/Proof
- People Skills
- Overall Work Ethic

Comments (0 to 10):

Score: _____

IX. Troupe Director Involvement

Student's Director:

- is actively involved in Texas Thespians
- is willing to drive student to meetings
- has agreed to all director obligations

Comments (0 to 10):

Score: _____

X. Troupe Involvement

Student's Troupe:

- participates in festival events and activities
- helps out in community/charitable
- student must be an active member in own troupe

Comments (0 to 10):

Score: _____

TOTAL SCORE: _____ /100