

Virtual TEXAS THESPIANS STATE FESTIVAL

2020



Virtual Texas Thespians State Festival User Agreement Attendance and Participation

Rev. 8/24/20-TT

I understand that the 2020 virtual Texas Thespians Festival is to be held exclusively online. Some online sessions, workshops or meetings may contain breakout sessions, use of video, and chat capabilities. Unique password access/links will be given to each attendee to attend the virtual event.

I. RELEASE & INDEMNIFICATION

I declare that I hereby release and agree to indemnify, save and hold harmless the Texas Thespians, Educational Theatre Association (EdTA), its programs, Chapter and other Group Affiliates, and all respective officers, employees, agents and representatives of the aforementioned entities (each an "Organizer" and collectively the "Organizers") from and against any and all claims, demands, causes of actions, losses, liabilities, judgments, damages, costs and expenses (including reasonable attorneys' fees) resulting from participating in the virtual Texas Thespians Virtual Festival. I shall give each Organizer prompt written notice of any claim or facts or circumstances that might give rise to any claim for indemnification. I further agree to be responsible for Attendee while participating in the virtual Texas Thespians event including any expenses incurred by Attendee, caused by Attendee and/or any personal injuries which may occur to Attendee. If the attendee is denied access to participation due to inappropriate behavior, the Organizers will notify both, the Troupe Director and myself.

II. RULES AND REGULATIONS

I declare that I shall abide by Texas Thespians Code of Conduct, rules and regulations. I understand that if I violate rules and regulations, I may be blocked from participating in the virtual state event and the I (or parents/legal guardians) may be financially responsible for all necessary costs incurred as a result of attendees actions and no refunds will be granted.

III. YOUTH ACTIVITY SAFETY POLICY and CODE OF CONDUCT

I understand that Texas Thespians Virtual State Festival has implemented Youth Activity Safety Guidelines and Texas Thespians Code of Conduct to provide a safe environment for youths participating in online activities, clinics, and conferences. These policies and guidelines will help to protect participating youths from potential misconduct incidents and help provide a safe, educational, and enjoyable activity/program experience.

IV. PHOTO/VIDEO RELEASE

I irrevocably consent to being photographed or recorded by means of video or audio recording by Organizers, or a designated representative of the Organizers. These photographs and/or recordings can be used, without compensation, in any public display, publication or media, or website, or in any manner or form, and at any time by Organizers in promotion of the mission to promote theatre and have theatre arts recognized in all phases of education. Undersigned releases Organizers, and their employees, agents, representatives, associates, Board of Director members, and consultants from any liability in connection with the use of such photographic, video and/or audio materials.

V. INTELLECTUAL PROPERTY RELEASE

I declare that I hereby assign to Texas Thespians all copyrights and other intellectual property rights in artwork, text, music, software, video, choreography and other types of work ("Works") created by undersigned specifically for undersigned's participation in the events or activities of Organizers. Undersigned waives all rights in such Works under the Visual Artists Rights Act of 1990 and agrees to sign all further documents or instruments necessary to vest in Texas Thespians all rights, title and interest in the aforementioned Works and intellectual property. The intellectual property rights hereby assigned to Texas Thespians and waived by Undersigned do not include rights of Undersigned in works that pre-exist Undersigned's participation in the events or activities of Organizers.

VI. ANTI-BULLYING

I declare that I hereby acknowledge that bullying of any attendees, speakers, volunteers, exhibitors, Texas Thespians staff, service providers, and all others is strictly prohibited and should not be tolerated. Definition of Bullying is a pattern of aggressive, intentional, or deliberately hostile behavior that occurs repeatedly and over time. Bullying behaviors normally fall into three categories, physical, emotional and verbal, and may include, but are not limited to, intimidation, assault; extortion; verbal or written threats; teasing; name-calling; threatening looks, gestures or actions; rumors; false accusations; social isolation; and cyber-bullying.