

Virtual TEXAS THESPIANS STATE FESTIVAL

2020



Virtual Texas Thespians State Festival User Agreement Attendance and Participation

Rev. 8/24/20-TT

I understand that the 2020 virtual Texas Thespians Festival is to be held exclusively online. Some online sessions, workshops or meetings may contain breakout sessions, use of video, and chat capabilities. Unique password access/links will be given to each attendee to attend the virtual event.

I. RELEASE & INDEMNIFICATION

I declare that I hereby release and agree to indemnify, save and hold harmless the Texas Thespians, Educational Theatre Association (EdTA), its programs, Chapter and other Group Affiliates, and all respective officers, employees, agents and representatives of the aforementioned entities (each an "Organizer" and collectively the "Organizers") from and against any and all claims, demands, causes of actions, losses, liabilities, judgments, damages, costs and expenses (including reasonable attorneys' fees) resulting from participating in the virtual Texas Thespians Virtual Festival. I shall give each Organizer prompt written notice of any claim or facts or circumstances that might give rise to any claim for indemnification. I further agree to be responsible for Attendee while participating in the virtual Texas Thespians event including any expenses incurred by Attendee, caused by Attendee and for any personal injuries which may occur to Attendee. If the attendee is denied access to participation due to inappropriate behavior, the Organizers will notify both, the Troupe Director and myself.

II. RULES AND REGULATIONS

I declare that I shall abide by Texas Thespians Code of Conduct, rules and regulations. I understand that if I violate rules and regulations, I may be blocked from participating in the virtual state event and the I (or parents/legal guardians) may be financially responsible for all necessary costs incurred as a result of attendees actions and no refunds will be granted.

III. YOUTH ACTIVITY SAFETY POLICY and CODE OF CONDUCT

I understand that Texas Thespians Virtual State Festival has implemented Youth Activity Safety Guidelines and Texas Thespians Code of Conduct to provide a safe environment for youths participating in online activities, clinics, and conferences. These policies and guidelines will help to protect participating youths from potential misconduct incidents and help provide a safe, educational, and enjoyable activity/program experience.

IV. PHOTO/VIDEO RELEASE

I irrevocably consent to being photographed or recorded by means of video or audio recording by Organizers, or a designated representative of the Organizers. These photographs and for recordings can be used, without compensation, in any public display, publication or media, or website, or in any manner or form, and at any time by Organizers in promotion of the mission to promote theatre and have theatre arts recognized in all phases of education. Undersigned releases Organizers, and their employees, agents, representatives, associates, Board of Director members, and consultants from any liability in connection with the use of such photographic, video and for audio materials.

V. INTELLECTUAL PROPERTY RELEASE

I declare that I hereby assign to Texas Thespians all copyrights and other intellectual property rights in artwork, text, music, software, video, choreography and other types of work ("Works") created by undersigned specifically for undersigned's participation in the events or activities of Organizers. Undersigned waives all rights in such Works under the Visual Artists Rights Act of 1990 and agrees to sign all further documents or instruments necessary to vest in Texas Thespians all rights, title and interest in the aforementioned Works and intellectual property. The intellectual property rights hereby assigned to Texas Thespians and waived by Undersigned do not include rights of Undersigned in works that pre-exist Undersigned's participation in the events or activities of Organizers.

VI. ANTI-BULLYING

I declare that I hereby acknowledge that bullying of any attendees, speakers, volunteers, exhibitors, Texas Thespians staff, service providers, and all others is strictly prohibited and should not be tolerated. Definition of Bullying is a pattern of aggressive, intentional, or deliberately hostile behavior that occurs repeatedly and over time. Bullying behaviors normally fall into three categories, physical, emotional and verbal, and may include, but are not limited to, intimidation, assault; extortion; verbal or written threats; teasing; name-calling; threatening looks, gestures or actions; rumors; false accusations; social isolation; and cyber-bullying.

TEXAS THESPIANS, an affiliate of the Educational Theatre Association, requires that this form be completed for each delegate attending the **VIRTUAL TEXAS THESPIANS STATE FESTIVAL**.

Delegate information

Delegate's name	
Phone number	
Name of parent/guardian/next of kin	
Phone number	

Signature of Delegate's parent and/or legal guardian

Signature of Delegate

Date _____

Date _____

Virtual TEXAS THESPIANS STATE FESTIVAL

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Virtual Texas Thespians State Festival Code of Conduct

Rev. 8/24/20-TT

Texas Thespians is committed to providing a safe, productive, and welcoming environment for all meeting participants. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, Texas Thespians staff, service providers, and all others are expected to abide by this Virtual Programs Code of Conduct. This Policy applies to all Texas Thespians meeting-related events, including those sponsored by organizations other than Texas Thespians but held in conjunction with Texas Thespians events, on public or private platforms.

Texas Thespians has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you experience harassment or hear of any incidents of unacceptable behavior, Texas Thespians asks that you inform Amy Jordan, Chapter Director, (Amy.Jordan@texasthespians.org) so that we can take the appropriate action.

- **Act well your part.** Texas Thespians events engage participants with a wide range of beliefs and ideas about the subjects they're discussing. We encourage an open dialogue but require that participants remain courteous and respectful at all times.
- **There are no small parts.** Everyone is essential in an online community. Visit often, participate, and encourage others to do the same. You have answers that others are seeking, and they are just as capable of helping you.
- **Know your audience.** This is an educational tool, used to connect students, teachers and people passionate about the arts. Just as you would in any educational environment, refrain from posting pictures or comments with inappropriate content.
- **YES and...** This online event is meant to be a positive experience for anyone who chooses to participate. Feel free to post helpful and relevant advice or suggestions, but do not be abusive, profane, threatening, or offensive. Think before you post. Is it necessary? Is it kind? Is it true?
- **SHHHHH!** The participants themselves do the best monitoring of a community. If you see any inappropriate or offensive content, please notify events@texasthespians.org. We do not discuss any user's account with another user, so your report will remain anonymous, as will the actions we have taken.
- **All the world's a stage.** On the internet, you always have an audience. If you wouldn't say it to your mother, your boss, or a child, don't put it in our chat. Respect the privacy of others. The Educational Theatre Association is not responsible for any consequences you experience resulting from anything

you have posted in at this event. Please refrain from using any information that would lead to exposing your personal identity (last name, email address, or other personal information).

- **Copyright.** If it's not yours, get permission before you post it, or cite the necessary sources.

Unacceptable Behavior is defined as:

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, Texas Thespians staff, service provider, or other meeting guest.
- Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, Texas Thespians staff, service provider, or other meeting guest.
- Disruption of presentations during sessions, in the exhibit hall, or at other events organized by Texas Thespians throughout the virtual meeting. All participants must comply with the instructions of the moderator and any Texas Thespians virtual event staff.
- Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. Texas Thespians reserves the right to remove such messages and potentially ban sources of those solicitations.
- Participants should not copy or take screenshots of Q&A or any chat room activity that takes place in the virtual space.
- Lastly, all rules that apply in the classroom and on campus will apply to this virtual event. (i.e.-Dress Code)

Texas Thespians reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and Texas Thespians reserves the right to prohibit attendance at any future meeting, virtually or in person.

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